

WALTHAMSTOW SQUASH MANAGEMENT SAFEGUARDING POLICY STATEMENT

Updated 15 November 2023

SQUASH MANAGEMENT STATEMENT

Our organisation acknowledges the duty of care to SAFEGUARD and promote the welfare of children and is committed to ensuring safeguarding practise reflects statutory responsibilities, government guidance and complies with best practise and England Squash requirements.

The policy recognises that the welfare and interests of children are paramount in all circumstances. It aims to ensure that regardless of age, ability or disability, gender, reassignment, race, religion or belief, sex or sexual orientation, socio – economic background, all children:

- Have a positive and enjoyable experience of sport at Walthamstow Sports Club Squash Section in a safe and child centred environment
- Are protected from abuse whilst participating in the sporting activity provided by the Squash Section and all Sporting sections of the Club. WCTSC Ltd
- We acknowledge that some children, including disabled children or those from ethnic minority communities, can be particularly vulnerable to abuse and we accept the responsibility to take reasonable and appropriate steps to ensure their welfare.

OUR POLICY

As part of our Safeguarding Policy, we will:

- Promote and prioritise the safety and wellbeing of children and young people
- Value, listen to and respect children
- Ensure robust safeguarding arrangements and procedures are in operation and reviewed annually
- adopt safeguarding best practise through our policies, procedures and code of conduct for staff and volunteers.
- Ensure everyone understands their roles and responsibilities in respect of safeguarding and is provided with appropriate learning opportunities to recognise, identify and respond to signs of abuse, neglect and other safeguarding concerns relating to children and young people
- Provide effective management for staff and volunteers through supervision, support, training and quality assurance measures so that all staff and volunteers know about our policies, procedures and behaviour codes and follow them confidently and competently.
- Ensure appropriate action is taken in the event of incidents or concerns of abuse and support provided to the individual (s) who raise or disclose the concern
- Ensure that confidential, detailed and accurate records of all safeguarding concerns are maintained and securely stored.

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- Record and store information securely, in line with data protection legislation and Guidance.
- Prevent the employment or deployment of unsuitable individuals by recruiting and selecting staff and volunteers safely, ensuring all necessary checks are made.
- Appoint a nominated safeguarding lead for children and young people, a deputy and a lead club officer member for safeguarding.
- Develop and implement an effective online safety policy and related procedures
- Share information about safeguarding and good practice with children and parents via media and in house information
- Make sure that children, young people know where to go for help if they have a Concern.

The policy and procedures will be widely promoted and are mandatory for everyone involved in WCTSC Ltd. Failure to comply with the policy and procedures will be addressed without delay and may ultimately result in dismissal or exclusion from the organisation

Note: The terms "child and young person describe any person under the age of 18.

References to parents should be read as parents and carers inclusively "

CONTACT DETAILS SQUASH SECTION SAFEGUARDING/WELFARE OFFICER	
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Other contact details

The England Squash website and help telephone number is:

<https://www.englandsquash.com/about-us/governance/safe-squash>

Tel: 01612314499